Nottingham University Hospitals NHS NHS Trust

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CRANE 'Making it Better' learning event

An Approach to Responding to Outlier Status

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on behalf of the

Trent Regional Cleft Network Lead Team



It depends where you started....

- Trent Regional Cleft Network has been an outlier throughout its lifetime
- 50% of prior agreed commissioning resource was absent at service inception
- Huge lesson; Get it right to start with
- NHS commissioning is a hugely complex system and if you fall foul of it, the complicated interdependencies take a huge effort to unpick

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Cleft Service Governance Systems



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Cleft Service Governance Systems







Cleft Service Governance Systems



Nottingham **Children's** Hospital

Outlier Response

- Aim for a system response
- Engage with provider governance systems
- Openly sharing data/reports/dashboards

before it is an issue – no surprises for team,

provider or commissioners





Outlier Response

- Team analysis of drivers at three levels
 - Data Recording
 - Process
 - Resource
- Write a clinical risk in the providers preferred form
 - Clinical Risk translates clinical quality issues into 'corporate currency'
- Engage with provider commissioning managers to link to specialized commissioning
- Develop a clear action plan involving the three levels;
 - Service team
 - Provider
 - Specialized commissioners
- Keep communicating as things move slowly if it is a system issues

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Outlier Response Letter

- 1. Confirm data
- 2. Summarize context and history
- 3. System action plan and timelines
- 4. Confirm level of system engagement

Principles

- Co-ownership specialty leads for area of outlier status and clinical director
- Lead team input and agreement of letter
- Approval by trust governance systems



